



Diamondhead Fire Protection District Employment Application



To Applicant: Diamondhead Fire Protection District provides equal opportunity in employment to all employees and applicants for employment. No person will be discriminated against because of age, citizenship, color, disability, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, gender identity, veteran status, or any classification protected by federal, state, or local law.

Please print and truthfully and accurately complete all sections. Answer only the questions asked and provide only the information requested. Any information provided that is not in response to a question asked or a specific information request on this Employment Application will not be considered.

Full Name: _____ Date: _____
Last First Middle Initial

Address: _____
Street Address Apartment/Unit #

City State Zip Code

Email: _____ Driver License
No. and State: _____

Date Available: _____ Social Security No: _____ Phone: _____

Position Applied For: _____

Are you physically capable of performing all tasks related to the position for which you are applying? Yes No

Are you able to meet the attendance requirements of the position? Yes No

TEXT _____

Other than a minor traffic violation, have you ever been convicted of, or pled no contest to, a crime (include all convictions, regardless of whether you believe the arrest or conviction has been overturned or expunged)?
(A criminal arrest or conviction does not automatically disqualify you from being considered for employment.)

Yes No

If yes, Date: _____ Place: _____ Nature: _____

EDUCATION

High School: _____ Address: _____
Name of School City and State

Did you graduate? Yes No

College: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree: _____

CURRENT/PREVIOUS EMPLOYMENT

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason For Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason For Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason For Leaving: _____

May we contact your previous supervisor for a reference? Yes No

Have you ever been dismissed, suspended, allowed to resign, or asked to resign from a job? Yes No

If yes, explain: _____

MILITARY SERVICE

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

Any military experience that may assist in performing duties with DFPD:

DFPD does not discriminate based on veteran status, an Honorable Discharge is not a requirement for employment:

REFERENCES

Please list three professional references that are not related to you.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

DISCLAIMER & SIGNATURE

I understand that Diamondhead Fire Protection District may contact educational institutions, employers (except my current employer, if so noted), and employment references; and I consent to, and authorize the release of any information requested about me including transcripts and employment information to DFPD and release this organization from any liability.

In the event that I am offered employment at DFPD, I understand that my employment will be at-will and may be terminated anytime by DFPD or by me.

I understand that my application is only for the position I specified on page 1 of this application. If I wish to be considered for other or future open positions, I understand that I will have to submit a new application that specifies the position I am applying for.

I certify that all information in the application for employment is correct and complete to the best of my knowledge, and I understand that if I provide any false information, withhold any truthful information, or deliberately fail to correct inaccurate information on this Employment Application, it may result in the rescinding of an offer of employment or my termination from employment.

Date Signature of Applicant

The Diamondhead Fire Protection District will provide reasonable accommodation during the application process, as well as on the job, if such accommodation is requested by the applicant and permissible for the position applied.

ONLY WRITTEN OFFERS OF EMPLOYMENT FROM THE FIRE CHIEF ARE VALID OFFERS.

APPLICANT'S AUTHORIZATION TO RELEASE INFORMATION

As an applicant for a position with Diamondhead Fire Protection District, I authorize all past employers and educational institutions to release information about my past work history and education for use in determining my qualifications for this position.

Please release or verify the items indicating yes or no for each item, fill in the requested information and sign and date the form:

Yes No All Information Requested

Past Employers:

Yes No Salary History

Yes No Dates of Employment

Yes No Positions Held

Yes No Responsibilities and Duties Performed

Yes No Reasons for Leaving

Yes No Driving Record

Driving History:

Yes No Do you have a valid drivers license

Drivers License Number _____ DL State of Issue _____

Signature _____ Date _____

Full Name (Please Print) _____ Social Security No. _____

Only written offers of employment from the Fire Chief are valid offers.

Diamondhead Fire Protection District

Firefighter Job Requirements

1 Attendance Requirements – The current work schedule for firefighters at DFPD is a 48/96 schedule. This means a firefighter is on-duty for 48 hours straight and then off-duty for 96 hours. This cycle repeats indefinitely regardless of weekends or holidays.

2 Job Activities – These are the typical activities required to be performed by DFPD firefighters. This list is not inclusive of all task required.

Activities of Job	Never 0%	Rarely 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%	Describe or List
Technical knowledge of any kind	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Emergency medical, firefighting, rescue skills
Writing, complete reports, or similar duties.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Medical, Rescue, and Fire reports
Supervisory responsibilities	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fills in as acting supervisor
Walking.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Checking apparatus, doing yard work
Sitting.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	During standby time waiting, computer work
Standing.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Working at fire station, responding on calls
Squatting.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Treating medical patients, rescue activities
Kneeling.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Treating medical patients, rescue activities
Crawling.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Firefighting Activities
Climbing (ladder).....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Firefighting Activities
Climbing (stair).....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Common on medical calls
Bending at the waist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Common on medical calls
Lifting less than 10 lbs.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Daily checks of equipment
Lifting 10-15 lbs.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Daily checks of equipment
Lifting 15-20 lbs.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Daily checks of equipment
Lifting 20-35 lbs.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Daily checks of equipment
Lifting 35-50 lbs.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weekly equipment checks
Lifting 50-75 lbs.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weekly equipment checks
Lifting 75-100 lbs.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lifting patients
Lifting 100 lbs. or more.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lifting patients
Using hands for repetitive motion (simple grasping).....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Firefighting Activities
Using hands for repetitive motion (pushing, pulling).....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Using hands for repetitive motion (fine manipulation)....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Overhead work (lifting arms above shoulders)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Firefighting Activities
Unprotected heights	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Firefighting Activities
Being around moving machinery.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Daily operation of fire engines and equipment
Driving automotive equipment.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Daily driving of fire engines
Exposure to dust, fumes, and gases	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Station yard maintenance, vehicle accidents
Exposure to chemicals.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Some fires or vehicle accidents
Exposure to marked temperature/humidity changes..	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Firefighting Activities
Machines, tools, or equipment of any kind	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Daily checks of fire equipment

In compliance with Federal Law and the Americans with Disabilities Act. The purpose of this form is to give a broad picture of the general job requirements for the position of firefighter at the Diamondhead Fire Protection District. This not an inclusive list and other activities may be required on an as needed basis.